

Are you a smart and talented software developer who gets things done? Do you want to be a key player in a fun and exciting software development team working on innovative projects with cutting edge technology? Do you want to join a company that has experienced phenomenal growth and market share gains? If so, Mindshare is the place for you!

Mindshare Technologies is one of Utah's fastest growing software services companies and recipient of many awards over the past few years including being named as one of Utah's best companies to work for in 2011 (<http://www.mshare.net/news/awards.html>), and we're looking for software developers to help us evolve our next generation business intelligence tool for real-time enterprise feedback management.

**JOB TITLE: Java Developer**

**GREAT STUFF ABOUT THIS JOB:**

- Work with top Java Web technologies (Spring, Hibernate, JMS, HTML5, Mobile)
- Bleeding edge innovation (social media, text/speech analytics, BI, warehouse appliances)
- Wrestle large problems (big data, high availability, clustering)
- Secure future (fast growing company that is financially secure)
- Help shape team culture (agile process, collaborative design)
- Casual environment (shorts and flip flops or jacket and tie, whatever you like)

**QUALIFICATIONS:**

- Enterprise Web: Familiarity with Java, HTML and JavaScript
- RIA: HTML5 and Flex familiarity a plus
- Frameworks: Hibernate, Spring, Tapestry/Struts/JSF experience a plus
- Steep and Deep: A longing for fresh powder and a pair of fat skis (not required)

**EDUCATION AND/OR EXPERIENCE:**

- Education: Degree in Computer Science or related or equivalent work experience
- Experience: 1-4+ years' experience in software development
- Java: 1+ years' experience with Java/Servlets/JSP/etc.
- Database: 1+ years SQL experience, large scale DB experience a plus